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	Environmental Policy	Authorisation Rick Hughes

1.0 Environmental Policy

Pamargan Products Ltd is a manufacturer of bonded seals with injection and compression moulding forming the basis of our processes. We are aware of the effect our operations have on the environment and are committed to minimising all impacts by means of a programme of continual improvement.

Pamargan's environmental policy provides a framework for setting and reviewing environmental objectives and targets. We will:-

- ✓ Comply with all relative legislation, industry regulations and Codes of Practice.
- ✓ Follow Codes of Practice in the handling and use of chemicals.
- ✓ Conserve natural resources and set objectives and targets to reduce the consumption of these resources.
- ✓ Show a commitment to prevent the risk of pollution and harmful emissions which our activities / products may impact on the environment.
- ✓ Reduce waste through the promotion of re-use and the use of recycled materials.
- ✓ Work with our suppliers and subcontractors to reduce the impact their products / shipments may have on the environment.
- ✓ Continue to minimise visual, noise and other impacts on our surrounding environment through good housekeeping practices.
- ✓ Increase staff environmental awareness through training.
- ✓ Communicate the policy to all personnel and members of the public.
- ✓ Regularly review our performance to ensure we are meeting our environmental objectives and targets.

Mr Mark Pace-Bonello

Date: February 2010

Managing Director

Review Date: February 2011

REVISION HISTORY

Revision	Date	Summary
1	Feb. 2008	Specific ref. to Chemicals removed.
2	Feb. 2009	Reviewed policy – no changes
3	Feb. 2010	Reviewed policy – no changes